



ROBERT BENTLEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
BRYCE HOSPITAL
1651 RUBY TYLER PARKWAY
TUSCALOOSA, ALABAMA 35404
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JAMES V. PERDUE
COMMISSIONER

SHELIA T. PENN
FACILITY DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION
AN EQUAL OPPORTUNITY EMPLOYER**

JOB TITLE: Nurse Practitioner **NUMBER:** 16-02
JOB CODE: N6200 **PCQ #:** 8801581
RANGE - SALARY: 82 (\$59,517.60 - \$90,724.80 Annually) **DATE:** January 22, 2016
JOB LOCATION: Bryce Hospital
Tuscaloosa, Alabama

MINIMUM QUALIFICATIONS: Graduation with a Master's degree or higher advanced degree in Nursing, with a clinical specialty in the appropriate area of practice. Must have successfully completed a Nurse Practitioner program recognized and approved by the Alabama Board of Nursing.

NECESSARY SPECIAL REQUIREMENTS: Possession of a current advanced practice nursing certification as a Certified Registered Nurse Practitioner (CRNP) granted by the Alabama Board of Nursing in the clinical specialty appropriate with the area of practice.

KIND OF WORK: This is a certified registered nurse practitioner (CRNP) position at a state mental health hospital serving adults and elderly mentally ill patients. The person in this position collaborates directly with physicians and other health care professionals to ensure effective and efficient patient care delivery and the achievement of desired patient outcomes. Some of the duties and responsibilities of this position include the following: Performs adequate, timely and age-appropriate medical assessments; makes regular ward rounds; provides adequate and appropriate medical management to prevent, correct or stabilize illnesses; Documents evaluations and care of patients in the medical record; Cooperates with other professional staff and participates in unit activities; Responds to emergencies as needed; Participates in Department of Medicine activities; Meets continuing medical education requirements; Ensures compliance with The Joint Commission, CMS, and Hospital standards at all times; and other duties as assigned.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES: Knowledge of general and specific medical diagnoses and treatment specific to the population served; Knowledge of principles and practices of clinical assessment, common health problems, mental health issues, clinical consultation and continuity of patient care; Knowledge of causes, treatment and prevention of communicable diseases; Knowledge of primary, acute, and chronic healthcare management areas; Knowledge of common medications/pharmaceutical treatments and their interactions;

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Knowledge of basic laboratory work and radiological tests; Ability to work effectively with the population served; Ability to respond well to emergencies in a stressful environment and handle potentially volatile situations in a calm, decisive manner; Ability to develop and interpret medical histories, conduct physical assessments and evaluate client behavior; Ability to communicate with/educate/inform clients, their families and staff in areas that will promote effective medical management; Ability to develop accurate/concise reports; and Ability to document and manage client file information in a complete and accurate manner.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their job related training, experience and education, and should provide adequate work history identifying experience related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. **Drug test required. Security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.**

HOW TO APPLY: Use an "Application For Employment" (Exempt Classification) which may be obtained from our website at www.mh.alabama.gov. Applications should be returned to Bryce Hospital, Human Resources Department, 1651 Ruby Tyler Parkway, Tuscaloosa, Alabama 35404 by **UNTIL FILLED** in order to be considered for this position. **Indicate your Alabama nursing licensure number on your application as directed.** Current nursing licensure must be presented for inspection at time of interview. An official copy of your academic transcript from the university or college from which you received your nursing degree is required and must be forwarded by the college or university to the Human Resources Department at the above address.

“Only work experience detailed on the application form will be considered. Additional sheets if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application.”

www.mh.alabama.gov